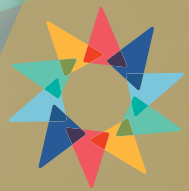


2020 *Annual Report*



PENFIELD
CHILDREN'S CENTER

Penfield's Board

Executive Committee

- Al Araque – Chair
- Keith Baisden – Vice Chair
- Jeffrey Barth – Treasurer
- Diane Rogers – Secretary
- Theresa Reagan – Member-At-Large
- Steven Thomas – Member-At-Large
- Michael Brophy – Immediate Past Board Chair
- Robert Mikulay – Past Board Chair

Directors

- Dirk Carson
- Kareeda Chones-Aguam
- Erickajoy Daniels
- Peter R. Duback
- Patrick Fennelly
- Viktor Gottlieb
- Gavin Hattersley
- Sherry Husa
- Steve Keane
- Phyllis M. King, PH.D.
- Jennifer La Macchia
- Jen Mance
- David Navarre
- Tony Nguyen
- Greg Pike
- Joann Ratcheson
- Joe Schmidt
- Kate Dragisic Schoyer
- Sarah Schneider
- Jon R. Schumacher
- Patricia Schuyler
- Cathy White
- Madonna Williams
- Donald H. Wilson
- Betsy Brown Wyatt
- Jessica Zeratsky



*“Never underestimate
the capacity of the very
young, and never,
never let them down.”*

Wilder Penfield



**LEAD WITH
LOVE**
GROW WITH US
**BETTER
TOGETHER**
DO WHAT IT TAKES
BE PRESENT

Dear friends,

As we look back on 2020, we might all agree this year challenged us more than ever. But, through it all, you stood by us, continuing to lift us up. You celebrated our victories, big and small, and believed in the spirit of Penfield. Thank you.

With your help, we offered quality and nurturing early education, health, and wellness services when our families needed it most. We provided therapy and childcare services in-center when it was safe to do so. Staff also maintained connections virtually with parents and caregivers who needed emotional support and advocacy services.

Through new telehealth platforms, Penfield helped parents establish positive routines for at-home learning and family life to support each child's healthy growth and development. Our early childhood professionals developed creative strategies for providing virtual therapy and special education services, including the use of puppets to keep the attention of very young children, making PowerPoint presentations that visually illustrate coping skills, and playing videos or writing stories that relate to the child's feelings or anxieties.

Another important initiative launched in 2020, that will continue to grow moving forward, centers on diversity, equity and inclusion (DEI). Our priorities are to address DEI trends and concerns that impact our constituents and staff, engaging in thoughtful equity discussions and meaningful diversity activities.

Diversity makes us stronger and we look with hope to the future that in celebrating what makes us unique, we will help build a stronger community for our children.

In partnership,

Christine P. Holmes
President and CEO

Al Araque
Board Chair



Who We Serve



Meet Nazir and Kairo!

"Having access to childcare during this time has made a huge difference in my twin boys. They are much happier, their learning has seemed to accelerate and they love being able to see their teachers.

Prior to school reopening, they were restless and quick to anger. School is an extremely important part of their lives at this age.

Thank you so much for all that you do, and thank you for helping create some sense of stability during this time." - Nazir and Kairo's mom, Element



1,368 children received early education, health and wellness, and family services from Penfield.

Highlights

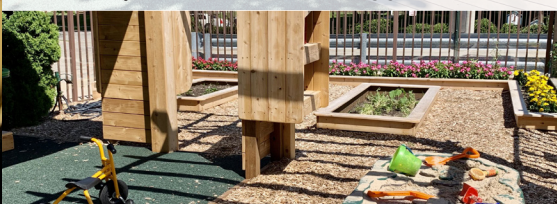


- Penfield participated in a pilot test of the Building Movement Project's Organizational Race Equity Assessment. This assessment surveyed our staff about their experiences with race equity at work, and promoted discussions about how we can increase our diversity, equity, and inclusion efforts at Penfield.
- Thanks to the generosity of our donors, we exceeded our \$50,000 match from an anonymous donor for Penfield Children's Center and our \$15,000 match from Susan and Bob Mikulay for Penfield Montessori.
- More than 500 families in Waukesha and Milwaukee Counties received access and eligibility services to Katie Beckett and other Children's Long Term Support Waiver Programs. The Katie Beckett Program at Penfield is an eligibility process that makes it possible for children in Milwaukee and Waukesha counties with long-term disabilities, mental illness, or complex medical needs to receive a Wisconsin ForwardHealth Medicaid card.
- Kohl's renewed their support of our Kohl's Building Blocks program! This grant allows us to provide child development services, a lending library of equipment and books, educational toolkits, a website that includes articles and videos on child health topics, positive parenting and early intervention services, a comprehensive outreach program, and more to our families and the community.

- The FIRST EVER virtual Croquet Ball raised \$450,000! In celebration of their dedication to Penfield for more than 20 years, we presented the 2020 Benefactor Award to Madonna and Jay Williams. Special thanks to our event chairs, Kathy & Nick Turkal and Julie & Brian Gilpin, auction chairs, Julia & Patrick Fennelly and Jessica & Matt Zeratsky, and sponsorship chair, Steve Keane. We are sincerely appreciative of our wonderful Croquet Ball kids, Layonni, Victoria, Ricardo, and Eraclio, and all our supporters who made this event a success!
- We continued to offer safe child care, nursing, behavioral health, and therapy services to our families throughout the COVID-19 pandemic.
- In June 2020, Penfield completed the renovation work for our new outdoor playground thanks to the generosity of the Brewers Community Foundation, Fund for Lake Michigan, Kay Cee Charitable Trust, Koos for Kids, Macqueen Equipment, Kevin and Carol Schuele, and James Weedman. This nature-themed play space encourages children of all abilities to engage in active movement, sensory learning, and exploration. Along with slides and climbing logs, the playground features a rain garden, walking/biking paths made of different surfaces, and a vegetable and herb garden. The space also has a little log cabin, arts and craft area, and water and sand tables. Many elements in the play space, including a new wheelchair accessible merry-go-round, allow children with physical disabilities to participate in the fun.
- Our outreach team provided a variety of virtual workshops to parents, professionals, and children about cultural competence, challenging behaviors, healthy eating tips, and more!



Penfield's NEW Playground



Our Programs

Behavior Clinic

- The Behavior Clinic served 255 children ages six and younger in Milwaukee County.
- 88.9% of families showed an increase in parent-child relationships based on the Parent-Child Relationship Scale.
- 62% of children showed a reduction in challenging behaviors based on the Early Childhood Behavior Screen.

Early Education and Care

- Our Early Education and Care program served 118 children.
- 87.2% of our children demonstrated progress in social-emotional objectives, such as regulating emotions and behaviors, forming positive relationships, and participating in group activities.
- 92.1% of our children progressed in physical development, such as traveling skills, balancing skills, gross-motor manipulative skills, and fine-motor strengthening and coordination.
- Approximately 36% of children in our Early Education and Care program have a disability or developmental delay, such as cerebral palsy or autism.



Meet Courtney!

Courtney Clark, a therapist in the Behavior Clinic at Penfield Children's Center, grew up in a lively household, enjoying the company of the eight children her mom took care of in her daycare. While she didn't know it at the time, this provided her with a wealth of early childhood experience that would later play a role in shaping her as a therapist today!



After graduating from Marquette University's Master of Science in Clinical Mental Health Counseling program, Courtney was eager to start her internship and practicum at the Behavior Clinic at Penfield.

"I was excited to join the Behavior Clinic because it is the only clinic of its kind that works with such young children," said Courtney. "It's important for children to receive these services before they start school so they can learn to self-regulate and cope with stressful situations appropriately. This allows children who may have had a tough start to learn and stay on track with their peers."

While a typical day for Courtney involves providing in-home treatment to those in her caseload, her work looks a bit different during the COVID-19 pandemic.

"More than ever, our families need support to get through these challenging times," said Courtney. "Depending on each family's unique situation, I've found creative ways to provide telehealth."

But it's not easy. Many of the children she works with are survivors of trauma and unfortunately deal with daily stressors even adults would struggle to process. Due to neighborhood violence, some of her kids cannot safely play outside. So, coming up with ways to burn off energy inside is one of Courtney's top priorities. She also video chats with her families through Zoom, working with parents on behavior strategies they can implement such as how to redirect children appropriately.

"It's really important during this time to support the child, but also the parent. Even before the shutdown, I routinely worked on teaching positive coping skills and provided advocacy for basic needs," said Courtney. "Parents and caregivers need to know they are not alone."



Kohl's Building Blocks

Through generous support from Kohl's, the Kohl's Building Blocks Program helps Penfield Children's Center support children throughout Southeastern Wisconsin.

This comprehensive program gives children of all abilities access to early educational and developmental programs, services and equipment.

Our Child Development Specialists provided more than 1,451 advocacy and support sessions to families seeking early education, health and wellness services at Penfield.

We distributed 5,133 Kohl's Building Blocks Early Learning Toolkits.

202,685 unique visitors accessed our Kohl's Building Blocks site: PenfieldBuildingBlocks.org.

5,548 participants worked with our Community Outreach Team.



Special Care Nursing Services

- 57 children received Special Care Nursing services and our registered nurse provided 873 nursing contacts for infants and young children, such as a medical appointment, nursing assessment, or medication management.
- 100% of parents with children who required skilled nursing services received support from Penfield's nursing team. This support included hospital and home visits, phone calls, consultations, and more.
- 86.5% of children who received nursing services improved their cognitive and motor skills.

Milwaukee County Birth-to-Three Early Intervention Services at Penfield

- 922 children received Birth-to-Three services from Penfield staff.
- 96.94% of children displayed developmental improvement in motor skills and 93.96% of children improved in cognitive skills.
- 89.26% of children displayed signs of developmental improvement in communication skills.





Meet Layonni!

Layonni was born with spastic cerebral palsy, vision conditions, and sensory issues. Due to her health challenges, Layonni has significant muscle tightness and limited movement so she is unable to sit up.

At six months old, Layonni was referred to Penfield through the Milwaukee County Birth-to-Three Early Intervention Program and started receiving occupational therapy in her home. After growing to trust our staff, Layonni's mom, Rene, enrolled her in Penfield's medically-based daycare in the Special Care Nursery.

"I wanted the best care possible for my child and needed to know that her additional needs would be met," said Rene. "Working with Mel, the Director of Health Services at Penfield, really put me at ease. In my heart, I knew this was the place for her."

Layonni is now a smiley, goofy, and expressive toddler.

Before we had to temporarily close our doors due to COVID-19, Layonni received skilled nursing care, occupational therapy and physical therapy at Penfield, as well as vision services through our partnership with Vision Forward. These services allowed Layonni to continue improving her muscle tone, while also helping with her strength and positioning.

During the shutdown, Penfield's dedicated therapists supported Layonni's growth and development with bi-weekly check-in calls.

On June 15, Penfield opened its doors for Early Education and Care with a safe, phased-in approach.

"Every time we walk into Penfield, Layonni's eyes light up," said Rene. "Her friends and the staff at Penfield mean so much to her."

Thank you to our generous donors!

\$100,000+

Anonymous
Anonymous*
The Burke Foundation*
Four-Four Foundation*
Greater Milwaukee Foundation/111
Anonymous Fund*
Kohl's
United Way of Greater Milwaukee and
Waukesha County

\$50,000 - \$99,999

Anonymous
Bader Philanthropies, Inc..
Greater Milwaukee Foundation/Henriette S.
Neverman Fund
Teresa and Gavin Hattersley*
Hearst Foundations
Herb Kohl Philanthropies*
Northwestern Mutual Foundation
Melitta S. & Joan M. Pick Charitable
Trust
Urban Day School*
Wisconsin Department of Children and
Families Division of Early Care and
Education
Zilber Family Foundation

\$25,000 - \$49,999

Anonymous
AB Korkor Foundation for Mental
Health
Emory T. Clark Family Foundation
Farrah and Marc Gall*
Greater Milwaukee Foundation/MKE
Responds Fund
Hickory Fund
Charles D. Jacobus Family Foundation
Johnson Controls, Inc.
JPMorgan Chase & Co.
JPMorgan Chase Foundation
Bonnie and William Kellogg
Susan and Robert Mikulay*
Rite-Hite Holding Corporation
Sensient Technologies Foundation, Inc.
We Energies Foundation
Todd Wehr Foundation*
Wells Fargo Foundation

\$10,000 - \$24,999

Anonymous*
Anon Charitable Trust*
Jane and Jeffrey Barth*
The Benevity Community Impact Fund
BMO Harris Bank
The Catholic Community Foundation,
Inc.
Vincent E. Catteruccia Rev. Liv. Trust
City Forward Collective*
Ettinger Family Foundation
Julia and Patrick Fennelly*

\$1,000 - \$9,999

Anonymous (2)
Matt Adey
Admirals Power Play Foundation
Advocate Aurora Health
A.O. Smith Foundation, Inc.*
Associated Bank*
Linda and Barry Allen*
Peter J. Ament
American Family Insurance Dreams
Foundation
Paula and Keith Anderson
Elissa and Thomas M. Bolger
Melanie and Steven Booth
Debra and Michael J. Brophy
Elaine Burke
Kathleen Burke
Marguerite and Christopher Burke
Geraldyn and William M. Cannon*
Carson Group Consulting, Inc.*
Carol and Dirk Carson*
Cedar Street Charitable Foundation
Chapman Foundation
William Chester
Children's Wisconsin
Chipstone Foundation / Stanley and Polly
Stone Fund
Juli and Matt Coburn
Nicole and Jack Cook*
Cramer-Krasselt
Dairy Queen of Sturgeon Bay
Davidson & Harley Fund, Inc.
Deloitte
Mae E. Demmer Charitable Trust
Patti and John Dew
Michael Drescher

***Penfield Montessori donor**

Christine and Peter Duback*
Dr. Howard and Eileen Dubner*
Sarah and Robert Duncan
Ernst & Young LLP
Heather and Ryan Festerling
Jennifer and Tom Florsheim
Lindy Yeager and John Florsheim
Laurie and Mark Foote
Theresa and Dr. Robert Fox
Heidi and Timothy Frank
Barbara N. Fuldner
Gardner Foundation
Jackie and David Gay
GE Healthcare
Green Bay Packers Foundation
Gregg George
Jennifer and Michael Gilbert
Julie and Brian Gilpin
Amy and Christopher Goller
Sarah and Viktor Gottlieb*
Christine Kinyon and David Gourlay
Shannon and Matt Grant
Greater Milwaukee Foundation
Greater Milwaukee Foundation/A.W. Asmuth
Family Fund
Greater Milwaukee Foundation/Susan and
Howard Hopwood Fund
Greater Milwaukee Foundation/Kopmeier
Family Fund*
Greater Milwaukee Foundation/Lawlis Family
Fund
Greater Milwaukee Foundation/Catherine
and Walter Lindsay Foundation Fund
Greater Milwaukee Foundation/Paul P. Lipton
Fund
Greater Milwaukee Foundation/John and
Brigid Miller Fund
Greater Milwaukee Foundation/Milwaukee
Mental Health Consultants - Irving H. Raffé
Fund
Greater Milwaukee Foundation/Linda M.
Raymonds Charitable Foundation Fund*
Greater Milwaukee Foundation/Schaus
Family Fund
Kelly and Michael M. Grebe
Jennifer and Mark Griepentrog
Beverly and Charles Groeschell
H. H. Camp Foundation*
Ann and Jon D. Hammes
Hauske Family Foundation, Inc.
Katherine and Thomas J. Hauske, Jr.
Healing the Children Wisconsin
Kelly and Ken Hemauer
Christine P. Holmes*
Kristin Holzhauser
Susan and John Honkamp

Elizabeth Meyer and Sam Hope*
Sue and Chuck Hurliman
Sherry Husa
Richard G. Jacobus Family Foundation*
Pat and James Janz
Kapco, Inc.
The Karpfinger Agency/Red House
Fund
Kate and Jeff Kazlo
Mary and Ted D. Kellner*
Kemp Family Foundation
Phyllis and Ted King
Dedi and W. David Knox II
Sonia and Scott Kolodzinski
Liz and Todd Krieg
Jule Kubly
Cheryl and Jerry Kuhn
Karen A. Kunzler
Amy and Kip Kussman
David and Jean Lauer
Lola and Robert Loepfe*
Madeleine and David Lubar
Macqueen Equipment
Liz and Jeff Mark
Piper Plummer and Pat Mehigan
MHS Health Wisconsin
Brigid and John Miller
Milwaukee Bucks
Molson Coors
Morgan Stanley/James, Marygrace, Gigi
Darby Fund
Mortgage Guaranty Insurance
Corporation
August G. Mueller Trust
LuAnn and Gene Mueller
Melissa and Ronald Murray*
Beth and Greg Myers
Miann and David Navarre
Kelly and Robert C. Olejniczak
Amy and Jason Parry*
Peck Foundation, Milwaukee LTD
Clare M. Peters Charitable Trust
Suzanne and Richard R. Pieper
Ann M. and Warren D. Pierson
Elysa and Greg Pike
Candy and Bruce Pindyck
Provident Trust Company
Jay Radmer*
Theresa Reagan and Bill Reitman*
Kathleen Redmond*
Pam and Mark Rhode
Lisa and Sean Rierdon
Lynn and Paul Rix
Robertson Ryan & Associates, Inc.
Diane and John Rogers

Katie and Jeffrey Ruidl
 Michelle and John Runte
 Tere and Neil Sackerson*
 Cindy and Roger Schaus
 Schoenleber Foundation
 Dr. Kate and Will Schoyer*
 Peggy and Robert J. Schuermann
 Judy and Jon Schumacher
 Francie Luke Silverman Foundation
 Judy and Roger Smith
 Sommerhauser Foundation
 Mary Sprague*
 Kristin and Josh Stanek
 Mary Ellen and Scott P. Stanek
 Jill and Andy Stefanovich
 The Steve Stricker American Family Insurance
 Foundation
 Steve and Kristen Thomas*
 Catherine Madden and Ronny
 Thompson*
 Deanna and Eric Tillisch*
 Barbara and William Toson
 Town Bank
 Betsy Trimble
 Anne Trunzo
 Kathy and Nick Turkal
 UWM Foundation, Inc.
 Lisa and Brian Van Landeghem*
 Ellen and Robert Venable
 Vilter Foundation, Inc.
 Walk On! America Foundation*
 Angie and Stephen Walmsley*
 Anne Wangman
 James Weedman*
 Holly and Dr. Robert Williams
 Madonna and Jay Williams
 Beth and Kevin Wisniewski*
 The Wright Group
 Elizabeth Brown Wyatt and David Wyatt*
 Leslie and Curtis Wycklendt
 Jessica and Matthew Zeratsky*
 Andy and Carlene Ziegler

\$500 - \$999

Dr. Mora Anderson*
 Dr. Smriti Khare and Richard S.
 Anderson
 Janie and Clifford M. Asmuth
 Gretchen and Ettore Barbatelli, Jr.
 Nancy A. Bayer*
 Georgiane and Nicholas M. Berich
 Margaret MacLeod Brahm and John
 Brahm
 Hannah and Rodney Brandenburg II
 Lynn Brengel
 Emileen and John Bruhn

Kathleen K. Burchby
 Liisa Gary and Dr. Alan Burkard
 Cecilia and Zeferino Cisneros*
 City Lights Brewing Company*
 Bridget and Patrick Coffey*
 Jennifer and Edward Cyra
 Coral Didion
 Anne Dorn
 Sue Ela
 Donald Eldredge
 Meredith and Andrew Epstein
 Peter Feigin
 Therese Fennelly
 Karen and John Gardner
 Jane and Robert Gleeson
 Steven Gorzek
 Elizabeth and Peter Gottsacker
 Greater Milwaukee Foundation/Jane and
 Chris Kaltenbach Family Fund
 Greater Milwaukee Foundation / Frank
 and Elsa Sterner Family Fund
 Bill Greffin
 Kathy Feucht and Brian Grossman
 Carol R. Hase
 Anne Henderson
 Meg and Joe Jansky
 Kelly and Joe Jones
 Kanavas Landscape Management, Inc.
 Susie and G. Frederick Kasten, Jr.
 Patricia Kieckhefer
 Julie Laudon
 Christine Layne
 Sri Lazzaro
 Nicole and Todd Lecher
 Arlene and Joel Lee
 David Lutz
 Jessica and Quinn Markgraf
 Margaret S. Mayer
 Mary and Tim McDonough
 Karen McDiarmid
 Madonna and John Merritt
 Mints Family Charitable Giving Account
 Anne Mongoven
 Patricia Mousseau
 Murphy & Prachthauser, S.C.*
 Barbara and Michael Palovcsik
 Krista and Chad Pankop
 Jill Patty
 Karen and James C. Pieper
 Plumbers Local 75 AFL-CIO
 Beth and Jeff Purvis
 Stephanie and Jay Radtke
 Margaret A. Rooney
 Louise Ryan
 Laura and Joe Schmidt
 Bruce and Karen Schuyler

Patricia and Peter Schuyler
Dr. Jeffrey and Mary Louise Schwab
Dan Shannon
Sarah and William Slaughter
Brian Sommerhauser
Joan Staeven
Denise Thomas
Joely Urdan
Lydia and Corey Vanderpoel
Joyce and Thomas Waldoch
Carole and J. Philip Walthers
Robert and Kathleen Warner
Nancy Zabriskie
Sarah and Steven Zimmerman

\$100 - \$499

Nancy and James H. Albrecht
Courtney R. Alexander
Marjory Alexander
Nancy Alpren*
John M. Altenbach
Marianne and William R. Arpe
Jeffrey Bakula
Kris and Donald Barnekow*
Jane Barrett*
Gail and Dennis Bartz
Jonathan Baum*
Lisa Baumann Kreuziger
Mary Jane and Mark Baumgartner
Kimberly Bayer*
Val V. Beatovic
James Bell
Sally Bentley
John Bergstrom
Julie Ann Bittner
Terri and William Bittner
Blue Mound Golf and Country Club
Suzy and David C. Boerke
Lori and Mark W. Boutelle
Deanna Braeger
Rachel and James Broach
Stacy Buening
Nancy Burkholder*
Linda Buscher
Mary C. Cannon
Nancy and William Carpenter
Marian and Michael Carroll
Wendy and John Cayer
Geri and Chad Chadwick
Dr. Donald and Sandra Chisholm
Therese and James Cincotta
Amanda and Thomas Clossey
Maxine and Ronald Cohn*
Linda Condash*
Mike Cullen
Mary and Richard Cywinski

Erickajoy and John Daniels, III
Ryan Daniels
Mary Darling
Judith Markowski and Francis Deisinger
Matthew Demet
Mary Jo and R. Thomas Dempsey
Shannon and Troy Dennhof
James DeRose
Alice and Robert H. Diaz, Jr.
Maryann Diederich
Mary Diotte
Danila Danesi and Sam Donaldson*
Martin Dooley*
Barbara and Harry Drake
Kevin Duellman
Emily Van Dunk
Katherine Durand
Kathy and Michael J. Dwyer
Nancy L. Eastham
Deidra Edwards
Susan Ells
Thomas Ellis
Corinne Evans*
Katie and Brian Fahl
Katherine A. Falk*
Anne and Dean D. Fitzgerald
Elizabeth and Howard Frank
Frazier Family
Bob Friend
Molly and R. David Fritz*
Katherine D. Frontier
Dan Gage
Cindy Gear
Cheryl and Doug Geurts
Beth and Michael Giacobassi
Liz and Bradley Girsch
Carrie and Charles Glapinski
Megan and Sam Gleischman
Vern Gomilla
Marion and Mitch Gottschalk
MJ Gottschalk
Derek Grams
LaVerne Griesberg
Kathy Grogan
Susan and Thomas Gruber
Nicole Gulatz
Veronica and Peter Gunn
Juliana and Joseph Hahn
Crissie Hall
Susan and H. Jeffrey Hamar
Elizabeth Hanna
Sarah Hansen
Emma Hartmann
Joni Heath
Sue and Michael Hedrick
Carolyn Heider

MaryJo Heim
Ruth and Otto Heimler
Scott Heins
Michael Heitkemper
Jeanne Hensel
Jessica Hodgson
Elspeth and Eric Holch
Amy and Jon Hopkins*
Latasha Hortman
Susan and William Hotz
Janet Hume
Steven M. Jacobs
Barbara and Steven Kampen
Jennifer and Matthew Martinek*
Jennifer and Nelson Martell
Sharon and Richard Canter Donor Advised
Fund of the Jewish Community
Foundation
Eileen and Howard Dubner Donor Advised
Fund of the Jewish Community
Foundation*
Joan and Robert Klein Donor Advised Fund
of the Jewish Community Foundation
Joan and Robert Johnson
Apryl Jordan*
Colin Jorgenson
JP Morgan Charitable Giving Fund*
Nicole Kaiser
Suzanne Kalenic
Kathy Kamp*
Karen and Walter Kangas
Brenda Karvelis
Gary Kautzer
Stephen and Kathleen Keane
Colleen Kenny
Christine Keyes
Paddy Kieckhefer
Maryglen and Robert A Kieckhefer
Elsa Knysak
Chris Kortendick
Vanessa and Matthew Koster
Mary E. Krall
Chris Kramer
Denise Kramer
Marianne and Fred Kramer
Barbara and Raymond Krueger
Andrew Kruse
Martha Brown and W. Tony Lam
Nanyeli and Ryan Lay
Kimberly and Dr. Craig Leach
Judie Lehman
John Levendusky*
Robert Levine
Dr. Denise Uyar and Dr. Sean Lew
Ann and James Liban
Jodee and Gary Liedtke

Mary Ann and David Lillich
Amy Lindner
Living Hope Presbyterian Church
Kathleen Llaurado*
Linda C. Longworth
Earnell and Linda Lucas
Anne and Leroy A. Lutz
Bridget Lyons*
Julianne and Anthony Maggiore
Emily M. Malloy
Jennifer and Jude Mance
Kathryn Markgraf
James Marshall
Rya Massek*
Trish and John McEnerney
Patrick McGartland
Mickey McKeel
Margaret and Thomas McMahon
John Meehan
Barrie and Bob Merar*
Sarah and R. Bret Miller
MOD Super Fast Pizza, LLC*
Caroline Moering
Mary and Robert W. Mulcahy
Thomas and Laurie Mulhaney
Patrick J. Murphy, Ph.D.
Sangita Nayak
Chris Neckuty
Scott Neil
Kacie Nelson
Kathleen and Terrance Nelson
Patricia Newton-Powell*
Arin and Anthony Nguyen*
Kay and Robert Nolan
Anne and Christopher Noyes
Jayne and James Paddock
Steven P. Palmer
Kayte and Wesley Parkin
Susan Parry
Julie and Kevin Penneau
Ann and Jim Piatt
Nicole and John Pienkos
Leslie and Aaron Plamann
Lisa Marie Pollnow
Margaret Powell
Georganna Prom
Marylyn and Bruce A. Ranta
Carolyn and Richard Raymaker
Ray's Wine and Spirits*
Phil Rinzel
Georgette and Timothy Rippinger
Nedret Rix
Sara and Phillip A. Roemaat
Ellen and Robert Romans
Heather Rotolo
John L. Ryles

Eric Saber
 Scott Sallee
 Geraldine and Forrest Sarver
 Amanda Schenkenberger
 Sharon and Ronald G. Schlicht
 Amanda and Jason Schneider
 Jean Schneider
 Kathy and Larry Schnuck
 Kristine Schoonover*
 Allyson Schrader
 Jane and Louis H. Schroeder III
 Laura and Scott Schubert
 Kristin Kellner Schultz and Ryan Schultz
 Julie Schwalbach
 Barbara and Russell Searing
 Michele and Richard Seesel
 Julianne Sellars
 Cheryl and Andrew Seter
 Kristin and Chuck Severson
 Shannah Seyfert
 Stephanie and Jimmy Shabangu
 Suzanne and Walter R. Simonz, Jr.
 Paul Sippy
 Noel Skarpmoen*
 Nancy and Mark B. Smuckler, M.D.
 Rachel and Larry Sprung
 Meg and Mark G. Steimle
 Barbara Stein
 Mari Steinmetz
 Sonia Shields Stowe
 Martha Suttmiller
 La Toya Sykes
 Mary and Stephen Tardella
 Marcus Taylor
 Dr. John and Anne Thomas, Jr.
 Nicole Griglione and Michael Thurston
 Margaret and Ronald Troy
 John A. Utz
 Janine Wagner
 Sue Weinlein
 Pamela and James Weise*
 Janice Wendland
 Frank and Kellie West
 Heidi Wetzel
 Kathleen and Thomas Wigdale
 Jean Wilhelm
 Beth and David Wilmoth
 Marilyn and Otto Wolter
 Amy and John Yadgir
 Susan and Walker Young, Jr.
 Celeste and Craig Zaffrann
 Celia Zeidler*
 Bryant E. Zimmermann

Cassandra Alexander
 Donna Allen
 Karie Anderson
 Stephanie Astrin
 Meghan Augustine
 Martha and Patrick Bodden
 Corinna Bongiovanni
 Susan M. Boquist
 Richard S. Buse
 Kathleen and Steven R. Clark
 Karynn Collier
 Judith and Christopher Collins
 Daniel Corcoran
 Maggie Corry
 Irene Cvetich
 Jan and William K. Davis
 Elizabeth DeJaco
 Mark A. Dempsey
 Annie Denton
 Jerry DeQuardo
 Marlene and Jerrold M. Deutsch
 Todd Easton
 Betty Jo Eckhoff
 Adele and Michael Eklund
 John and Amelia Engberg
 Jean K. Ericson
 Laura and Jack Fabick
 Bernita Feest
 Maria Fernandez
 Elizabeth A. and Steve P. File
 Victor M. Flowers
 Karen and John M. Franckowiak*
 Frances A. Franklin
 Angie Franzone
 Richard and Carol Fronberry
 David Gavigan
 Ryan Gintoft
 Janet and Phillip Gural
 Laura Marie Guzman-Rivera
 Mary Haberman
 Jolie and Herman D. Hersh
 Maureen and Daniel Holahan
 JoAnn and Roger Hornbeck
 Amy and Mark Jankowski
 Shirley Mundstock and Lori Jodat
 Anne-Marie Kircher
 Connie and Stephen Kopecky
 Jennifer Kraemer
 Anthony Kramer
 Marie and David Kuemmel
 Sarah and Mark Kulas
 Marian K. Laev
 Kim Leitzke
 Marilyn and Fred Lester
 Mary Lou Lindquist
 Christine Lira

\$25 to \$99

Kareeda Chones-Aguam and Ryan Aguam

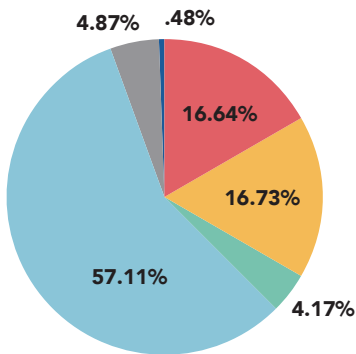
Lori J. Makinen
Clarissa Mankus Ortiz
Jonathon Marcin
Lois and Craig McGarry
John Miller
Robert and Martnie Mortellaro
Greg and Ann Molzahn
Jeremy Neumann
Carolyn Nickerson
Susan Offermann
Paul Olson
Sara Olson
Organ Piper Music Palace*
Mary and G. John Pandl
Steven Partl
Joanne Peronto
Rosemary and Peter Petroll
Antonio Poumier*
Lynn Marie Raffel and Kim Scott Raffel
Merrill and James Ratajczyk
Deanna Richardson
Emily Rogers
Kathy Ronco*
Manuel Rosado
Marianne Rozinski and Michael Ruffolo
Joseph M. Ruppel
Suzanne and James Sass*
Marla Sayaovang
Michele Schaefer
Celeste and Andy Schkeryantz
Christine Schlosser
Rebecca Schulz
Tanya and Dana Schulz
Scott Schwartz
Jason Sigrist
Julie and Timothy Simmons
Carmen and Ralph Simpson
Maureen Siwula*
Amanda Slaney-Brown
Cheryl Spencer
Lee Sprengel
Erin and Peter Stanek
Judith Stark
Gary Stein
Mary and Ryan Strankowski
Megan Suardini
Matt Szabo
Jane and Hugh Taufner
Rachel Tauke
Stacy and Susan Terris
Tammy and William Tobin
Jennifer Todryk
Joanne Tomczak
Margo Torres
Janice and Richard Tyler
Janice Verona

Kathleen Vieira
David Voss
Linda Walsch
Sue Weeden
Susan Weinert Putz
Brian White
Kathleen Wiedenman*
Thomas Williams
Francis Wilson
Liz Wilson
Heather Witt
Jeanne and John Wittmann
Sarah Wittmann
Kathy and Troy Wohlt
Lynne and Leonard Zacharias
Kaye Zavadil

***Penfield Montessori donor**

Financials

Revenue



United Way

\$460,500

Fees for Services

\$1,846,408

Investment Income

\$536,951

Government Grants and Contracts

\$1,835,879

Contributions and Grants

\$6,301,514

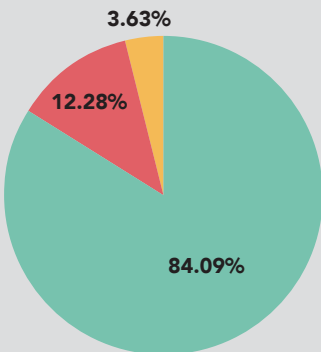
Other Income

\$53,187

Total: \$11,034,439

*Revenues include a PPP loan payment and grant funds to be disbursed through 2021.

Expenses



Program Services

\$7,397,330

Management and General

\$1,080,593

Development and Fundraising

\$318,608

Total: \$8,796,531

