

Job Posting – Family Counselor

Organization Overview

A leader in child development, Penfield Children's Center creates a positive start in life for infants and children, many of whom have developmental delays or disabilities, by providing early education, health services and family programming. To carry out its mission, Penfield delivers research-based programs at the critical time of early brain development when physical, cognitive, language, social, and self-help skills are formed.

Penfield Children's Center is named in honor of Dr. Wilder Penfield (1891-1976), a world-renowned neurosurgeon who strongly advocated early intervention for children with developmental delays and disabilities. His quote, "never underestimate the capacity of the very young, and never, never let them down," has been the foundation of Penfield's mission since 1967. His knowledge and wisdom underlie our philosophy of care for infants and young children even today.

Today, serving more than 1,700 children annually, Penfield offers high quality integrated services and a safe and stimulating environment for children, families and community partners to maximize early development and learning.

What we Do

- We communicate effectively, give feedback honestly and receive it with an open mind
- We use data and processes to drive decisions
- We celebrate success and learn from our mistakes
- We work to find balance in our personal and professional life
- We provide the same care and compassion to our colleagues and ourselves that we share everyday with the people we serve

Penfield is committed to enhancing our environment through diversity, equity, and inclusion. Our commitment to these principles is grounded in our ability to carry out our agency's core values to adequately serve children and families.



Position Highlights

The Behavior Clinic at Penfield Children Center seeks applicants with interest in providing psychotherapy, psychoeducation, and supportive collateral services to children and families in their home. Applicants will have the opportunity to learn and become certified to provide a trauma-informed evidenced-based intervention for young children while delivering counseling services through a federally funded grant. Opportunities are available to participate in university-led research to advance the field of early intervention and behavioral health for young children, to present at national conferences on treatment of young children, and to connect with SAMHSA and the National Children Traumatic Stress Network partners. Recent graduates of counseling preparation programs are encouraged to apply for Penfield Children's Center provides payed positions for applicants seeking to receive supervision for the 3,000 post Master's licensure. We are committed to enhancing diversity, equity and inclusion and strongly encourage minority candidates to apply.

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LOVE
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BETTER
TOGETHER
DO WHAT IT TAKES
BE PRESENT

- Meeting vaccine standards as outlined in Bloodborne Pathogens Exposure control plan
- Valid Wisconsin driver's license and access to an insured vehicle during working hours
- Job Type: Full-time
- Pay: \$32,760.00 - \$54,318.00 per year
- Day shift: Monday to Friday

To Apply: Submit a cover letter and resume to employment@penfieldchildren.org

Penfield's Core Values

Lead with Love - We welcome everyone with compassion and empathy; patience and kindness. To lead with love, we look for the best in our co-workers, our families, and ourselves.

Grow with Us - We celebrate our successes and learn from our mistakes. We believe there is always a better way asking questions that challenge the status quo, improve our process and make our work easier. Grow with us allows us to focus on how we can improve ourselves and, in the process, better serve the children and families in our care.

Better Together - Together, we can do amazing things. Children and families trust us and depend on us to work as a team to meet their needs. We are better together when we maximize our strengths, the gifts of our colleagues and the commitment of our amazing partners.

Do What it Takes - We are determined, motivated and adaptable. We solve problems. We own our work, our actions and our behaviors. We step up to help our co-workers, partners and our families. We do what it takes to get the job done right and done well.

Be Present - We bring our best genuine self to everything we do. Being present allows us to bring our passion and commitment to our work to ensure the best possible outcomes for Penfield.

Qualifications

- Master's level LCSW, LPC, or equivalent preferred LPC-IT or APSW accepted (**supervision of clinical hours provided**)
- Knowledge of developmental disabilities and child development
- Knowledgeable in the area of infant and early childhood mental health
- Knowledge of child behavioral assessment methods
- Personal flexibility able to adjust to changing needs of clientele
- Excellent organizational skills and attention to detail
- Computer literacy required: efficiency in Microsoft office. Ability to learn new programs.
- High level of confidentiality and ethics.
- Ability to work well independently or as a member of a team.
- Ability to work with a diverse clientele
- Ability to lift or move objects of 50 lbs. or less on a daily basis.
- Must have sufficient mobility to move-including bend, stoop, reach, lift and grasp.